

Italtel: 83% renewable energy and 27.8% reduction in CO₂ emissions

**Annual emissions reduction target exceeded.
The gender pay gap and ESG ratings are also improving**

Milan, July 21, 2026 – In 2025, Italtel exceeded the targets set for its decarbonization strategy. **83%** of the electricity consumed by the Group comes from renewable sources, and CO₂ emissions in Italy were reduced by **27.8%** compared to 2024, surpassing the 24% target that had been set. Furthermore, at its Italian locations, the reduction in indirect emissions linked to electricity consumption reached **95.4%** compared to 2020, confirming the effectiveness of the energy transition the company has undertaken.

These results are detailed in the 2025 Sustainability Report approved by the company, which, in the same year, reported revenues of **273 million euros** and adjusted EBITDA of **16.3 million euros**. With **14 operational sites across six countries**, Italtel employs approximately **1,050 people** — 40% of whom are based abroad — and draws on a community of about **600 engineers**, underscoring its international scope and strong technological focus.

Progress continues in the social sphere as well. In Italy, Italtel has maintained its UNI/PdR 125 certification for gender equality and **further reduced the overall gender pay gap**, which fell from -3% in 2024 to **-1.6% in 2025**. Nationwide, women account for approximately **20%** of the company's workforce — a proportion higher than the industry average — and **67.8%** hold specialist roles and positions in STEM fields.

The year 2025 reaffirms the central role of skills in industrial strategy. The Group has invested in **training** — with 70% of training hours dedicated to technological skills — and laid the groundwork for the development of AI literacy as a new form of workplace literacy, launching a structured program for the adoption of Artificial Intelligence within the company. Investment in young people continues as a structural lever for generational renewal, with recruitment through internships and advanced training and research apprenticeships in collaboration with technical colleges (ITS) and universities.

Governance has also been strengthened, with the expansion of corruption risk assessments to all Group companies. ESG indicators also showed positive trends: the CDP rating remained at level B with a qualitative improvement; the EcoVadis score rose to 66/100, placing Italtel among the industry's top performers; and the high Open-ES score was confirmed.

“The 2025 Sustainability Report demonstrates our ability to generate value with a long-term vision. The financial results we’ve achieved—the best in recent years—are accompanied by tangible progress on environmental, social, and governance fronts,” comments **Carlo Filangieri, CEO of Italtel**. *“We look to the future with the goal of consolidating the results we’ve achieved, translating our commitments into measurable objectives and concrete actions. The same approach guides the solutions we develop for our customers, helping them reduce the environmental impact of digital infrastructure, improve the energy efficiency of data centers, and accelerate sustainable innovation. This is how we intend to continue creating value, together with our people and our customers.”*

The results are included in Italtel's 2025 Sustainability Report, prepared in accordance with the European Sustainability Reporting Standards (ESRS) and accompanied by a double materiality analysis.

Italtel

Italtel is a multinational company operating in the Information & Communication Technology sector with a strong focus on innovation. Italtel offers digital transformation solutions that include smart infrastructure, hybrid cloud and data centers, digital workspaces, security, AI, and automation. These solutions consist of proprietary and third-party software products, managed services, engineering and consulting services, analytics, and automation. The target market consists of public and private companies, with a specific focus on the following vertical markets: Telco, Media & Entertainment, Public Administration, Banking and Insurance, Utilities, Transportation, Healthcare, and Manufacturing. For more information: www.italtel.com

Contacts:

Italtel | Laura Borlenghi | +39 3357694240
laura.borlenghi@italtel.com

MAIM | Public Diplomacy & Media Relations
Andrea Pontecorvo | +39 3935486192
Fabrizio Francioni | +39 3405938304
stampa@maimgroup.com